

## Wind Farm Plant Manager

ผู้จัดการหาดกังหันพลังงานลม

### About our client:

Our Client is the renewable energy business company. They have biodiesel plant 800,000 liter/day solar farm at 4 locations and wind farms in the south of Thailand. With total electric power generation capacity of 404 megawatt. They are expanding the renewable energy business, looking for safety-focused managers with experience from leadership, to financials, and all that is in-between. Opportunities are available at Wind Farm in the southern of Thailand.

<b>Type of Business</b>	<b>: Energy business</b>
<b>Salary Range</b>	<b>: 65,000-75,000 Baht</b> ( <i>Depends on qualification and experience</i> )
<b>Location</b>	<b>: Nakhonsithammarat Province</b>

### Responsibilities:

- Lead and develop a team that models company's values and high standards of performance.
- Provide effective leadership that achieves a highly aligned, engaged and motivated site team that produces high-level results against Key Performance Indicators and Operational Objectives.
- Establish and maintain highly effective relationships with customers and internal partners.
- Implement and manage all safety practices and protocols within organizational standards to ensure compliance and optimal safety results with a team that demonstrates safe behaviors.
- Achieves a culture of excellence (safety focus, structure, work discipline) and continuous improvement with the site organization to advance capability and performance in all operational areas.
- Responsible for the site budget, cost center management, and operational efficiency.
- Responsible for customer account management and service contract compliance.
- Responsible for the management, effectiveness and efficiency of site assets (vehicles, equipment, tools, office, etc.)

### Qualifications:

- Bachelor's degree in Engineering is preferred.
- Experience and knowledge of wind turbines and power plant operations is preferred. Will consider similar industry and/or technology such as utility power plant or co-generation plant.
- Significant experience as a leader of a field-deployed technician team with responsibility for scheduled and unscheduled maintenance.
- Experience managing safety programs that include LOTO, Electrical, Fall Arrest & High Angle Emergency Decent, and Confined Space.
- Demonstrated leadership ability in coaching, mentoring, motivating and developing employees to achieve a highly aligned, motivated and engaged team.
- Demonstrated continuous improvement and quality methodology skills.
- Previous accountability for budgeting, P&L, and cost management.
- Demonstrated ability to achieve customer loyalty through effective relationships and demonstration of value differentiation.
- Valid driver's license, and ability to travel as needed to meet business objectives.
- Ability to successfully complete a 100 meters pre-employment climb test.

### Competencies:

- Applicants must meet and comply with requirements and limitations of relevant PPE and safety equipment.
- Ability to constantly climb stairs and ladders 60-125 meters in height, in order to access work area.
- Ability to perform under high pressure and dynamic work environment managing multiple deliverables.
- Ability to understand technical language and to recognize and differentiate technical issues.
- Ability to function effectively under pressure in environments of rapid change and conflicting demands.
- Essential behaviors – cooperation, continuous improvement, flexibility, customer focus, active listener, etc.
- Communication- Strong verbal and written communication skills required (level of communication within company – with team, stakeholders, all levels, etc.

We invite qualified Thai national to submit your full resume (English) stating your present and expected salary, including recent photo to email; [hr@b4b.co.th](mailto:hr@b4b.co.th) for more information, please contact: (089)521-4949, (063)942-9111

### About Us

B4B Co., Ltd. is a business consulting firm, specializing in human resource management. We offer recruitment service in General and Specialty Staffing, from staff level to the management level and both experienced and non-experienced candidate. We assisted many clients in recruiting suitable candidates and also advised candidates to select suitable job with attractive compensation. Currently, we are appointed by our client to recruit this position.